

## **Label: "YES Grizzly Bear Delisting"**

**Created by:**jodi\_bush@fws.gov

Total Messages in label:387 (122 conversations)

Created: 06-13-2017 at 16:14 PM

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## Population management sub-group assignment

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/30. Population management sub-group assignment/17.2 FCOY proposed revisions 7.12.16.docx

**"Gould,Jeff" <jeff.gould@idfg.idaho.gov>**

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**From:** "Gould,Jeff" <jeff.gould@idfg.idaho.gov>  
**Sent:** Tue Jul 12 2016 15:21:55 GMT-0600 (MDT)  
Loren Grosskopf <lgrosskopf@parkcounty.us>, "Alexander, Joseph G -FS" <jgalexander@fs.fed.us>, "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>, "jodi\_bush@fws.gov" <jodi\_bush@fws.gov>, Daniel Thompson <daniel.thompson@wyo.gov>, Kerry Gunther <kerry\_gunther@nps.gov>, "pj\_white@nps.gov" <pj\_white@nps.gov>  
**To:**  
**Subject:** Population management sub-group assignment  
**Attachments:** Appendix C - edits by Pop subgroup.docx FCOY proposed revisions 7.12.16.docx

Population Sub-Group Members;

The YES Steering Committee met on May 31<sup>st</sup> and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to

portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1.

Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff.

---

**"Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>**

---

**From:** "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>  
**Sent:** Thu Jul 14 2016 05:31:52 GMT-0600 (MDT)  
"Gould,Jeff" <jeff.gould@idfg.idaho.gov>, Loren Grosskopf <lgrosskopf@parkcounty.us>, "Alexander, Joseph G -FS" <jgalexander@fs.fed.us>, "jodi\_bush@fws.gov"  
**To:** <jodi\_bush@fws.gov>, Daniel Thompson <daniel.thompson@wyo.gov>, Kerry Gunther <kerry\_gunther@nps.gov>, "pj\_white@nps.gov" <pj\_white@nps.gov>  
**Subject:** RE: Population management sub-group assignment

The Study Team is working on another version of Figure 3 but it can be inserted at a later date. Jennifer Fortin-Noreus, Ph.D. Postdoctoral Researcher Grizzly Bear Recovery Program University of Montana University Hall, Room 309 Missoula, MT 59812 phone: (406) 243-4994 jennifer.fortin-noreus@umontana.edu From: Gould,Jeff [jeff.gould@idfg.idaho.gov] Sent: Tuesday, July 12, 2016 3:21 PM To: Loren Grosskopf; Alexander, Joseph G -FS; Fortin-Noreus, Jennifer; jodi\_bush@fws.gov; Daniel Thompson; Kerry Gunther; pj\_white@nps.gov Cc: 'Brian Nesvik' Subject: Population management sub-group assignment Population Sub-Group Members; The YES Steering Committee met on May 31st and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1. Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff.

---

**"Gould,Jeff" <jeff.gould@idfg.idaho.gov>**

---

**From:** "Gould,Jeff" <jeff.gould@idfg.idaho.gov>  
**Sent:** Mon Jul 18 2016 13:20:36 GMT-0600 (MDT)  
"Loren Grosskopf (lgrosskopf@parkcounty.us)" <lgrosskopf@parkcounty.us>, "Alexander, Joseph G -FS (jgalexander@fs.fed.us)" <jgalexander@fs.fed.us>, "Fortin-

**To:** Noreus, Jennifer (jennifer.fortin-noreus@mso.umt.edu)"  
<jennifer.fortin-noreus@mso.umt.edu>, "jodi\_bush@fws.gov"  
<jodi\_bush@fws.gov>, "Daniel Thompson  
(daniel.thompson@wyo.gov)" <daniel.thompson@wyo.gov>,  
"Kerry Gunther (kerry\_gunther@nps.gov)"  
<kerry\_gunther@nps.gov>, "pj\_white@nps.gov"  
<pj\_white@nps.gov>  
**Subject:** FW: Population management sub-group assignment  
**Attachments:** Appendix C - edits by Pop subgroup.docx FCOY proposed  
revisions 7.12.16.docx

I would like to have a conference call for 30 minutes to discuss what, if any, of the proposed changes should be forwarded to the steering committee. Please let me know what time you are available to discuss the attached FCOY proposed changes-please list your available time blocks on the following 2 days.

July 20-Wednesday morning  
July 27-Wednesday afternoon

---

**From:** Gould,Jeff  
**Sent:** Tuesday, July 12, 2016 3:22 PM  
**To:** Loren Grosskopf; Alexander, Joseph G -FS; Fortin-Noreus, Jennifer; jodi\_bush@fws.gov; Daniel Thompson; Kerry Gunther; pj\_white@nps.gov  
**Cc:** 'Brian Nesvik'  
**Subject:** Population management sub-group assignment

Population Sub-Group Members;

The YES Steering Committee met on May 31<sup>st</sup> and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1. Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff.

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**"Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>**

**From:** "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>  
**Sent:** Mon Jul 18 2016 13:33:09 GMT-0600 (MDT)  
"Gould,Jeff" <jeff.gould@idfg.idaho.gov>, "Loren Grosskopf  
(lgrosskopf@parkcounty.us)" <lgrosskopf@parkcounty.us>,  
"Alexander, Joseph G -FS (jgalexander@fs.fed.us)"  
<jgalexander@fs.fed.us>, "jodi\_bush@fws.gov"  
**To:** <jodi\_bush@fws.gov>, "Daniel Thompson  
(daniel.thompson@wyo.gov)" <daniel.thompson@wyo.gov>,  
"Kerry Gunther (kerry\_gunther@nps.gov)"  
<kerry\_gunther@nps.gov>, "pj\_white@nps.gov"  
<pj\_white@nps.gov>

**Subject:**

RE: Population management sub-group assignment

I am only available from 10-11 this Wednesday but am available all afternoon on the 27th. Jennifer Fortin-Noreus, Ph.D. Postdoctoral Researcher Grizzly Bear Recovery Program University of Montana University Hall, Room 309 Missoula, MT 59812 phone: (406) 243-4994 jennifer.fortin-noreus@umontana.edu From: Gould,Jeff [jeff.gould@idfg.idaho.gov] Sent: Monday, July 18, 2016 1:20 PM To: Loren Grosskopf (lgrosskopf@parkcounty.us); Alexander, Joseph G -FS (jgalexander@fs.fed.us); Fortin-Noreus, Jennifer; 'jodi\_bush@fws.gov'; Daniel Thompson (daniel.thompson@wyo.gov); Kerry Gunther (kerry\_gunther@nps.gov); 'pj\_white@nps.gov' Subject: FW: Population management sub-group assignment I would like to have a conference call for 30 minutes to discuss what, if any, of the proposed changes should be forwarded to the steering committee. Please let me know what time you are available to discuss the attached FCOY proposed changes-please list your available time blocks on the following 2 days. July 20-Wednesday morning July 27-Wednesday afternoon From: Gould,Jeff Sent: Tuesday, July 12, 2016 3:22 PM To: Loren Grosskopf; Alexander, Joseph G -FS; Fortin-Noreus, Jennifer; jodi\_bush@fws.gov; Daniel Thompson; Kerry Gunther; pj\_white@nps.gov Cc: 'Brian Nesvik' Subject: Population management sub-group assignment Population Sub-Group Members; The YES Steering Committee met on May 31st and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1. Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff.

**"Alexander, Joseph G -FS" <jgalexander@fs.fed.us>**

---

**From:** "Alexander, Joseph G -FS" <jgalexander@fs.fed.us>  
**Sent:** Tue Jul 19 2016 07:57:14 GMT-0600 (MDT)  
"Gould,Jeff" <jeff.gould@idfg.idaho.gov>, "Loren Grosskopf (lgrosskopf@parkcounty.us)" <lgrosskopf@parkcounty.us>, "Fortin-Noreus, Jennifer (jennifer.fortin-noreus@mso.umt.edu)" <jennifer.fortin-noreus@mso.umt.edu>, "Jodi\_Bush@fws.gov" <Jodi\_Bush@fws.gov>, "Daniel Thompson (daniel.thompson@wyo.gov)" <daniel.thompson@wyo.gov>, "Kerry Gunther (kerry\_gunther@nps.gov)" <kerry\_gunther@nps.gov>, "pj\_white@nps.gov" <pj\_white@nps.gov>  
**To:**  
**Subject:** RE: Population management sub-group assignment  
**Attachments:** image001.jpg image002.png image003.png

Ok gang, let's do 10:30 tomorrow morning. The call in number is 888-844-9904 and passcode 8620731. I am in Dubois dealing with a fire but should be able to call in and sign in as the host. If not I will call one of you and get you the host number. Thanks, Joe

**Joseph Alexander**  
Forest Supervisor

USDA USFS

**Forest Service**  
**Shoshone National Forest, Supervisor's Office**

phone: 307-578-5187

fax: 307-578-5112

[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)

808 Meadow Lane Avenue

Cody, WY 82414

[www.fs.fed.us](http://www.fs.fed.us)



**Caring for the land and serving people**

---

**From:** Gould, Jeff [mailto:[jeff.gould@idfg.idaho.gov](mailto:jeff.gould@idfg.idaho.gov)]

**Sent:** Monday, July 18, 2016 1:21 PM

**To:** Loren Grosskopf ([lgrosskopf@parkcounty.us](mailto:lgrosskopf@parkcounty.us)) <[lgrosskopf@parkcounty.us](mailto:lgrosskopf@parkcounty.us)>; Alexander, Joseph G - FS <[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)>; Fortin-Noreus, Jennifer ([jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)) <[jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)>; Jodi\_Bush@fws.gov; Daniel Thompson ([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)) <[daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)>; Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)) <[kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>; 'pj\_white@nps.gov' <[pj\\_white@nps.gov](mailto:pj_white@nps.gov)>

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email immediately.

**"Gould,Jeff" <jeff.gould@idfg.idaho.gov>**

---

**From:** "Gould,Jeff" <jeff.gould@idfg.idaho.gov>  
**Sent:** Tue Jul 19 2016 10:06:28 GMT-0600 (MDT)  
**To:** "Alexander, Joseph G -FS" <jgalexander@fs.fed.us>  
**Subject:** Re: Population management sub-group assignment  
**Attachments:** image001.jpg image002.png image003.png

Sounds good, call me if you need a backup and I can offer a different host line On Jul 19, 2016, at 6:57 AM, Alexander, Joseph G -FS <jgalexander@fs.fed.us wrote: Ok gang, let's do 10:30 tomorrow morning. The call in number is 888-844-9904 and passcode 8620731. I am in Dubois dealing with a fire but should be able to call in and sign in as the host. If not I will call one of you and get you the host number. Thanks, Joe Joseph Alexander Forest Supervisor Forest Service Shoshone National Forest, Supervisor's Office phone: 307-578-5187 fax: 307-578-5112 jgalexander@fs.fed.us<mailto:jgalexander@fs.fed.us> 808 Meadow Lane Avenue Cody, WY 82414 www.fs.fed.us Caring for the land and serving people From: Gould,Jeff [mailto:jeff.gould@idfg.idaho.gov] Sent: Monday, July 18, 2016 1:21 PM To: Loren Grosskopf (lgrosskopf@parkcounty.us<mailto:lgrosskopf@parkcounty.us>) <lgrosskopf@parkcounty.us; Alexander, Joseph G -FS <jgalexander@fs.fed.us; Fortin-Noreus, Jennifer (jennifer.fortin-noreus@mso.umt.edu<mailto:jennifer.fortin-noreus@mso.umt.edu>) <jennifer.fortin-noreus@mso.umt.edu; Jodi\_Bush@fws.gov<mailto:Jodi\_Bush@fws.gov>; Daniel Thompson (daniel.thompson@wyo.gov<mailto:daniel.thompson@wyo.gov>) <daniel.thompson@wyo.gov; Kerry Gunther (kerry\_gunther@nps.gov<mailto:kerry\_gunther@nps.gov>) <kerry\_gunther@nps.gov; 'pj\_white@nps.gov<mailto:pj\_white@nps.gov>' <pj\_white@nps.gov Subject: FW: Population management sub-group assignment I would like to have a conference call for 30 minutes to discuss what, if any, of the proposed changes should be forwarded to the steering committee. Please let me know what time you are available to discuss the attached FCOY proposed changes-please list your available time blocks on the following 2 days. July 20-Wednesday morning July 27-Wednesday afternoon From: Gould,Jeff Sent: Tuesday, July 12, 2016 3:22 PM To: Loren Grosskopf; Alexander, Joseph G -FS; Fortin-Noreus, Jennifer; jodi\_bush@fws.gov<mailto:jodi\_bush@fws.gov>; Daniel Thompson; Kerry Gunther; pj\_white@nps.gov<mailto:pj\_white@nps.gov> Cc: 'Brian Nesvik' Subject: Population management sub-group assignment Population Sub-Group Members; The YES Steering Committee met on May 31st and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1. Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff. This electronic message contains information generated by the USDA solely for the intended recipients. Any unauthorized interception of this message or the use or disclosure of the information it contains may violate the law and subject the violator to civil or criminal penalties. If you believe you have received this message in error, please notify the sender and delete the email immediately.

**"Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>**

---

**From:** "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>  
**Sent:** Wed Jul 20 2016 11:10:51 GMT-0600 (MDT)  
**To:** "Gould,Jeff" <jeff.gould@idfg.idaho.gov>, "Alexander, Joseph G - FS" <jgalexander@fs.fed.us>  
**Subject:** RE: Population management sub-group assignment  
**Attachments:** Chapter 2\_Fig3.docx

I apologize that I had to jump to another call. Attached is the proposed new Figure 3 for Chapter 2. Please let me know if you have any suggested edits to it. Jennifer Fortin-Noreus, Ph.D. Postdoctoral Researcher Grizzly Bear Recovery Program University of Montana University Hall, Room 309 Missoula, MT 59812 phone: (406) 243-4994 jennifer.fortin-noreus@umontana.edu

From: Gould,Jeff [jeff.gould@idfg.idaho.gov]

Sent: Tuesday, July 19, 2016 10:06 AM To: Alexander, Joseph G -FS Cc: Loren Grosskopf (lgrosskopf@parkcounty.us); Fortin-Noreus, Jennifer; Jodi\_Bush@fws.gov; Daniel Thompson (daniel.thompson@wyo.gov); Kerry Gunther (kerry\_gunther@nps.gov); pj\_white@nps.gov  
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recipients. Any unauthorized interception of this message or the use or disclosure of the information it contains may violate the law and subject the violator to civil or criminal penalties. If you believe you have received this message in error, please notify the sender and delete the email immediately.

## **Loren Grosskopf <LGrosskopf@parkcounty.us>**

---

**From:** Loren Grosskopf <LGrosskopf@parkcounty.us>  
**Sent:** Wed Jul 20 2016 11:30:22 GMT-0600 (MDT)  
**To:** "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>, "Gould,Jeff" <jeff.gould@idfg.idaho.gov>, "Alexander, Joseph G - FS" <jgalexander@fs.fed.us>  
**Subject:** RE: Population management sub-group assignment

I looks like the raw number of unique females with cubs is different from the #3 graph in the CS draft?? I like the comparison! Also, should we add 2014 & 2015?? Loren Grosskopf, Park County Commissioner \_\_\_\_\_  
From: Fortin-Noreus, Jennifer <jennifer.fortin-noreus@mso.umt.edu> Sent: Wednesday, July 20, 2016 11:10 AM To: Gould,Jeff; Alexander, Joseph G -FS Cc: Loren Grosskopf; Jodi\_Bush@fws.gov; Daniel Thompson (daniel.thompson@wyo.gov); Kerry Gunther (kerry\_gunther@nps.gov); pj\_white@nps.gov Subject: RE: Population management sub-group assignment I apologize that I had to jump to another call. Attached is the proposed new Figure 3 for Chapter 2. Please let me know if you have any suggested edits to it. Jennifer Fortin-Noreus, Ph.D. Postdoctoral Researcher Grizzly Bear Recovery Program University of Montana University Hall, Room 309 Missoula, MT 59812 phone: (406) 243-4994 jennifer.fortin-noreus@umontana.edu

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**"Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>**

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**Sent:** Wed Jul 20 2016 11:53:28 GMT-0600 (MDT)  
**To:** "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>  
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<image001.jpg>

Joseph Alexander  
Forest Supervisor

Forest Service  
Shoshone National Forest, Supervisor's Office

phone: [307-578-5187](tel:307-578-5187)

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Caring for the land and serving people

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'[pj\\_white@nps.gov](mailto:pj_white@nps.gov)<mailto:[pj\\_white@nps.gov](mailto:pj_white@nps.gov)>'

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July 20-Wednesday morning

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Dan J. Thompson, PhD  
Large Carnivore Section Supervisor  
Wyoming Game and Fish Dept  
260 Buena Vista Dr  
Lander, WY 82520  
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**Subject:** RE: Population management sub-group assignment

This figure occurs in the discussion of the count of females with cubs , which has implications for the overall population estimate, and not specifically criterion 1. Jennifer Fortin-Noreus, Ph.D. Postdoctoral Researcher Grizzly Bear Recovery Program University of Montana University Hall, Room 309 Missoula, MT 59812 phone: (406) 243-4994 jennifer.fortin-noreus@umontana.edu

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**"Gould,Jeff" <jeff.gould@idfg.idaho.gov>**

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**From:** "Gould,Jeff" <jeff.gould@idfg.idaho.gov>  
**Sent:** Wed Jul 20 2016 13:11:25 GMT-0600 (MDT)  
**To:** Daniel Thompson <daniel.thompson@wyo.gov>



**Subject:**

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**"Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>**

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**From:** "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>  
**Sent:** Thu Jul 21 2016 10:22:36 GMT-0600 (MDT)  
**To:** "Gould,Jeff" <jeff.gould@idfg.idaho.gov>, Daniel Thompson <daniel.thompson@wyo.gov>  
**Subject:** RE: Population management sub-group assignment  
**Attachments:** Chapter2\_Figure 3\_21July2016.docx

After much discussion here is the proposed new figure and figure caption to replace figure 3 in the conservation strategy. Please let me know if you have any questions. Jennifer Fortin-Noreus, Ph.D. Postdoctoral Researcher Grizzly Bear Recovery Program University of Montana University Hall, Room 309 Missoula, MT 59812 phone: (406) 243-4994 jennifer.fortin-noreus@umontana.edu  
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## **Loren Grosskopf <LGrosskopf@parkcounty.us>**

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**From:** Loren Grosskopf <LGrosskopf@parkcounty.us>  
**Sent:** Thu Jul 21 2016 19:06:44 GMT-0600 (MDT)  
**To:** "Fortin-Noreus, Jennifer" <jennifer.fortin-noreus@mso.umt.edu>, "Gould,Jeff" <jeff.gould@idfg.idaho.gov>, Daniel Thompson <daniel.thompson@wyo.gov>  
**Subject:** Re: Population management sub-group assignment

Cubs of year vs cubs? Sent from my Verizon 4G LTE Smartphone ----- Original message-----  
From: Fortin-Noreus, Jennifer Date: Thu, Jul 21, 2016 9:22 AM To: Gould,Jeff;Daniel Thompson; Cc: Loren Grosskopf;Alexander, Joseph G -FS;Jodi\_Bush@fws.gov;Kerry Gunther (kerry\_gunther@nps.gov);pj\_white@nps.gov; Subject:RE: Population management sub-group assignment After much discussion here is the proposed new figure and figure caption to replace figure 3 in the conservation strategy. Please let me know if you have any questions. Jennifer Fortin-Noreus, Ph.D. Postdoctoral Researcher Grizzly Bear Recovery Program University of Montana University Hall, Room 309 Missoula, MT 59812 phone: (406) 243-4994 jennifer.fortin-noreus@umontana.edu \_\_\_\_\_ From: Gould,Jeff

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From: Gould,Jeff

[jeff.gould@idfg.idaho.gov<mailto:jeff.gould@idfg.idaho.gov>] Sent: Tuesday, July 19, 2016 10:06 AM To: Alexander, Joseph G -FS Cc: Loren Grosskopf (lgrosskopf@parkcounty.us<mailto:lgrosskopf@parkcounty.us>); Fortin-Noreus, Jennifer; Jodi\_Bush@fws.gov<mailto:Jodi\_Bush@fws.gov>; Daniel Thompson (daniel.thompson@wyo.gov<mailto:daniel.thompson@wyo.gov>); Kerry Gunther (kerry\_gunther@nps.gov<mailto:kerry\_gunther@nps.gov>); pj\_white@nps.gov<mailto:pj\_white@nps.gov> Subject: Re: Population management sub-group assignment Sounds good, call me if you need a backup and I can offer a different host line On Jul 19, 2016, at 6:57 AM, Alexander, Joseph G -FS <jgalexander@fs.fed.us>> wrote: Ok gang, let's do 10:30 tomorrow morning. The call in number is 888-844-9904 and passcode 8620731. I am in Dubois dealing with a fire but should be able to call in and sign in as the host. If not I will call one of you and get you the host number. Thanks, Joe Joseph Alexander Forest Supervisor Forest Service Shoshone National Forest, Supervisor's Office phone: 307-578-5187 fax: 307-578-5112 jgalexander@fs.fed.us<mailto:jgalexander@fs.fed.us>> 808 Meadow Lane Avenue Cody, WY 82414 www.fs.fed.us Caring for the land and serving people From: Gould,Jeff [mailto:jeff.gould@idfg.idaho.gov<mailto:jeff.gould@idfg.idaho.gov>] Sent: Monday, July 18, 2016 1:21 PM To: Loren Grosskopf (lgrosskopf@parkcounty.us<mailto:lgrosskopf@parkcounty.us>>)

<lgrosskopf@parkcounty.us>; Alexander, Joseph G -FS <jgalexander@fs.fed.us>; Fortin-Noreus, Jennifer (jennifer.fortin-noreus@mso.umt.edu<mailto:jennifer.fortin-noreus@mso.umt.edu>) <jennifer.fortin-noreus@mso.umt.edu>; Jodi\_Bush@fws.gov<mailto:Jodi\_Bush@fws.gov>; Daniel Thompson (daniel.thompson@wyo.gov<mailto:daniel.thompson@wyo.gov>) <daniel.thompson@wyo.gov>; Kerry Gunther (kerry\_gunther@nps.gov<mailto:kerry\_gunther@nps.gov>) <kerry\_gunther@nps.gov>; 'pj\_white@nps.gov<mailto:pj\_white@nps.gov>' <pj\_white@nps.gov> Subject: FW: Population management sub-group assignment I would like to have a conference call for 30 minutes to discuss what, if any, of the proposed changes should be forwarded to the steering committee. Please let me know what time you are available to discuss the attached FCOY proposed changes-please list your available time blocks on the following 2 days. July 20-Wednesday morning July 27-Wednesday afternoon From: Gould,Jeff Sent: Tuesday, July 12, 2016 3:22 PM To: Loren Grosskopf; Alexander, Joseph G -FS; Fortin-Noreus, Jennifer; jodi\_bush@fws.gov<mailto:jodi\_bush@fws.gov>; Daniel Thompson; Kerry Gunther; pj\_white@nps.gov<mailto:pj\_white@nps.gov> Cc: 'Brian Nesvik' Subject: Population management sub-group assignment Population Sub-Group Members; The YES Steering Committee met on May 31st and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1. Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff. This electronic message contains information generated by the USDA solely for the intended recipients. Any unauthorized interception of this message or the use or disclosure of the information it contains may violate the law and subject the violator to civil or criminal penalties. If you believe you have received this message in error, please notify the sender and delete the email immediately. -- Dan J. Thompson, PhD Large Carnivore Section Supervisor Wyoming Game and Fish Dept 260 Buena Vista Dr Lander, WY 82520 (307) 332-2688 Daniel.Thompson@wyo.gov<mailto:Daniel.Thompson@wyo.gov> -- E-Mail to and from me, in connection with the transaction of public business, is subject to the Wyoming Public Records Act and may be disclosed to third parties.

**Jodi Bush <jodi\_bush@fws.gov>**

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**From:** Jodi Bush <jodi\_bush@fws.gov>  
**Sent:** Mon Aug 01 2016 15:13:01 GMT-0600 (MDT)  
**To:** Jodi and David Grimmett <totem4@msn.com>  
**Subject:** Fwd: Population management sub-group assignment  
**Attachments:** Chapter2\_Figure 3\_21July2016.docx

Sent from my iPhone

Begin forwarded message:

**From:** "Fortin-Noreus, Jennifer" <[jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)>  
**Date:** July 21, 2016 at 10:22:36 AM MDT  
**To:** "Gould,Jeff" <[jeff.gould@idfg.idaho.gov](mailto:jeff.gould@idfg.idaho.gov)>, Daniel Thompson <[daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)>  
**Cc:** Loren Grosskopf <[L.Grosskopf@parkcounty.us](mailto:L.Grosskopf@parkcounty.us)>, "Alexander, Joseph G -FS" <[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)>, "Jodi\_Bush@fws.gov" <[Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>, "Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov))" <[kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>, "[pj\\_white@nps.gov](mailto:pj_white@nps.gov)" <[pj\\_white@nps.gov](mailto:pj_white@nps.gov)>  
**Subject:** RE: Population management sub-group assignment

After much discussion here is the proposed new figure and figure caption to replace figure 3 in the conservation strategy. Please let me know if you have any questions.

Jennifer Fortin-Noreus, Ph.D.  
Postdoctoral Researcher  
Grizzly Bear Recovery Program  
University of Montana  
University Hall, Room 309  
Missoula, MT 59812  
phone: (406) 243-4994  
[jennifer.fortin-noreus@umontana.edu](mailto:jennifer.fortin-noreus@umontana.edu)

---

From: Gould,Jeff [[jeff.gould@idfg.idaho.gov](mailto:jeff.gould@idfg.idaho.gov)]  
Sent: Wednesday, July 20, 2016 1:11 PM  
To: Daniel Thompson  
Cc: Fortin-Noreus, Jennifer; Loren Grosskopf; Alexander, Joseph G -FS; [Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov); Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)); [pj\\_white@nps.gov](mailto:pj_white@nps.gov)  
Subject: Re: Population management sub-group assignment

I had the same thought. The new graph introduces data we do not speak about in Chapter 2 so what was the rationale of introducing new data or data out of context?

On Jul 20, 2016, at 11:53 AM, Daniel Thompson <[daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<[mailto:daniel.thompson@wyo.gov](mailto:mailto:daniel.thompson@wyo.gov)>> wrote:

The goal of Recovery Criterion 1 is supposed to be centered around maintaining population size above 500 for genetic viability reproduction etcetera. Why wouldn't we just have a figure demonstrating that the population has been above 500 for multiple years??

On Wed, Jul 20, 2016 at 11:35 AM, Fortin-Noreus, Jennifer <[jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)<[mailto:jennifer.fortin-noreus@mso.umt.edu](mailto:mailto:jennifer.fortin-noreus@mso.umt.edu)>> wrote:  
The unduplicated females with cubs should be the same in the new figure as the number inside the DMA in the draft. 2014 data is on the graph, which we can clarify with labeling. Adding 2015 might get sticky because it would mean adding 2015 data throughout the Strategy and the Rule. Thoughts?

Jennifer Fortin-Noreus, Ph.D.  
Postdoctoral Researcher  
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phone: (406) 243-4994<<tel:%28406%29%20243-4994>>  
[jennifer.fortin-noreus@umontana.edu](mailto:jennifer.fortin-noreus@umontana.edu)<[mailto:jennifer.fortin-noreus@umontana.edu](mailto:mailto:jennifer.fortin-noreus@umontana.edu)>

---

From: Loren Grosskopf  
[[L.Grosskopf@ParkCounty.us](mailto:L.Grosskopf@ParkCounty.us)<<mailto:L.Grosskopf@parkcounty.us>>]  
Sent: Wednesday, July 20, 2016 11:30 AM  
To: Fortin-Noreus, Jennifer; Gould,Jeff; Alexander, Joseph G -FS  
Cc: [Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>; Daniel Thompson  
([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>); Kerry Gunther  
([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>);  
[pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>; Loren Grosskopf  
Subject: RE: Population management sub-group assignment

I looks like the raw number of unique females with cubs is different from the #3 graph in the CS draft??

I like the comparison!

Also, should we add 2014 & 2015??

Loren Grosskopf, Park County Commissioner

---

From: Fortin-Noreus, Jennifer <[jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)<<mailto:jennifer.fortin-noreus@mso.umt.edu>>>  
Sent: Wednesday, July 20, 2016 11:10 AM  
To: Gould,Jeff; Alexander, Joseph G -FS  
Cc: Loren Grosskopf; [Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>; Daniel Thompson ([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>); Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>);  
[pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>  
Subject: RE: Population management sub-group assignment

I apologize that I had to jump to another call. Attached is the proposed new Figure 3 for Chapter 2. Please let me know if you have any suggested edits to it.

Jennifer Fortin-Noreus, Ph.D.  
Postdoctoral Researcher  
Grizzly Bear Recovery Program  
University of Montana  
University Hall, Room 309  
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phone: (406) 243-4994<<tel:%28406%29%20243-4994>>  
[jennifer.fortin-noreus@umontana.edu](mailto:jennifer.fortin-noreus@umontana.edu)<<mailto:jennifer.fortin-noreus@umontana.edu>>

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([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>); Kerry Gunther  
([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>);  
[pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>  
Subject: Re: Population management sub-group assignment

Sounds good, call me if you need a backup and I can offer a different host line



On Jul 19, 2016, at 6:57 AM, Alexander, Joseph G -FS  
<[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)<<mailto:jgalexander@fs.fed.us>>  
<<mailto:jgalexander@fs.fed.us><<mailto:jgalexander@fs.fed.us>>>> wrote:

Ok gang, let's do 10:30 tomorrow morning. The call in number is 888-844-9904<<tel:888-844-9904>> and passcode 8620731. I am in Dubois dealing with a fire but should be able to call in and sign in as the host. If not I will call one of you and get you the host number. Thanks, Joe

<image001.jpg>

Joseph Alexander  
Forest Supervisor

Forest Service  
Shoshone National Forest, Supervisor's Office

phone: 307-578-5187<<tel:307-578-5187>>  
fax: 307-578-5112<<tel:307-578-5112>>  
[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)<<mailto:jgalexander@fs.fed.us>>  
<<mailto:jgalexander@fs.fed.us><<mailto:jgalexander@fs.fed.us>>>>

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[www.fs.fed.us](http://www.fs.fed.us)<<http://www.fs.fed.us>><<http://www.fs.fed.us>>  
<image002.png><<https://twitter.com/forestservice>><image003.png>  
<<http://facebook.com/USDA>>

Caring for the land and serving people

From: Gould,Jeff  
[<mailto:jeff.gould@idfg.idaho.gov><<mailto:jeff.gould@idfg.idaho.gov>>]  
Sent: Monday, July 18, 2016 1:21 PM  
To: Loren Grosskopf ([lgrosskopf@parkcounty.us](mailto:lgrosskopf@parkcounty.us)<<mailto:lgrosskopf@parkcounty.us>>  
<<mailto:lgrosskopf@parkcounty.us><<mailto:lgrosskopf@parkcounty.us>>>>  
<[lgrosskopf@parkcounty.us](mailto:lgrosskopf@parkcounty.us)<<mailto:lgrosskopf@parkcounty.us>>  
<<mailto:lgrosskopf@parkcounty.us><<mailto:lgrosskopf@parkcounty.us>>>>;  
Alexander, Joseph G -FS <[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)<<mailto:jgalexander@fs.fed.us>>  
<<mailto:jgalexander@fs.fed.us><<mailto:jgalexander@fs.fed.us>>>>; Fortin-Noreus,  
Jennifer ([jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)<<mailto:jennifer.fortin-noreus@mso.umt.edu>>  
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<[jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)<<mailto:jennifer.fortin-noreus@mso.umt.edu>>  
<<mailto:jennifer.fortin-noreus@mso.umt.edu><<mailto:jennifer.fortin-noreus@mso.umt.edu>>>>; Jodi\_Bush@fws.gov<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>  
<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>>>; Daniel Thompson  
([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>  
<<mailto:daniel.thompson@wyo.gov><<mailto:daniel.thompson@wyo.gov>>>>  
<[daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>  
<<mailto:daniel.thompson@wyo.gov><<mailto:daniel.thompson@wyo.gov>>>>; Kerry  
Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>

<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>>)<[kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)><[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>>>;'[pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)><[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>>'<[pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)><[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>>>>

Subject: FW: Population management sub-group assignment

I would like to have a conference call for 30 minutes to discuss what, if any, of the proposed changes should be forwarded to the steering committee. Please let me know what time you are available to discuss the attached FCOY proposed changes-please list your available time blocks on the following 2 days.

July 20-Wednesday morning  
July 27-Wednesday afternoon

From: Gould,Jeff

Sent: Tuesday, July 12, 2016 3:22 PM

To: Loren Grosskopf; Alexander, Joseph G -FS; Fortin-Noreus, Jennifer;

[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)<[mailto:jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>

<[mailto:jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)<[mailto:jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>>; Daniel Thompson; Kerry

Gunther; [pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>

<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>>

Cc: 'Brian Nesvik'

Subject: Population management sub-group assignment

Population Sub-Group Members;

The YES Steering Committee met on May 31st and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1.

Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff.

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Dan J. Thompson, PhD  
Large Carnivore Section Supervisor  
Wyoming Game and Fish Dept  
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Lander, WY 82520  
(307) 332-2688  
[Daniel.Thompson@wyo.gov](mailto:Daniel.Thompson@wyo.gov)<<mailto:Daniel.Thompson@wyo.gov>>

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**Date:** July 20, 2016 at 12:07:41 PM MDT  
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**Subject:** RE: Population management sub-group assignment

This figure occurs in the discussion of the count of females with cubs , which has implications for the overall population estimate, and not specifically criterion 1.

Jennifer Fortin-Noreus, Ph.D.  
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Grizzly Bear Recovery Program  
University of Montana  
University Hall, Room 309  
Missoula, MT 59812  
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[jennifer.fortin-noreus@umontana.edu](mailto:jennifer.fortin-noreus@umontana.edu)

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Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)); [pj\\_white@nps.gov](mailto:pj_white@nps.gov)  
Subject: Re: Population management sub-group assignment

The goal of Recovery Criterion 1 is supposed to be centered around maintaining population size above 500 for genetic viability reproduction etcetera. Why wouldn't we just have a figure demonstrating that the population has been above 500 for multiple years??

On Wed, Jul 20, 2016 at 11:35 AM, Fortin-Noreus, Jennifer <[jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)<<mailto:jennifer.fortin-noreus@mso.umt.edu>>> wrote:  
The unduplicated females with cubs should be the same in the new figure as the number inside the DMA in the draft. 2014 data is on the graph, which we can clarify with labeling. Adding 2015 might get sticky because it would mean adding 2015 data throughout the Strategy and the Rule. Thoughts?

Jennifer Fortin-Noreus, Ph.D.  
Postdoctoral Researcher  
Grizzly Bear Recovery Program  
University of Montana  
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Missoula, MT 59812  
phone: (406) 243-4994<<tel:%28406%29%20243-4994>>  
[jennifer.fortin-noreus@umontana.edu](mailto:jennifer.fortin-noreus@umontana.edu)<<mailto:jennifer.fortin-noreus@umontana.edu>>

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Subject: RE: Population management sub-group assignment

I looks like the raw number of unique females with cubs is different from the #3 graph in the CS draft??

I like the comparison!

Also, should we add 2014 & 2015??

Loren Grosskopf, Park County Commissioner

---

From: Fortin-Noreus, Jennifer <[jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)<<mailto:jennifer.fortin-noreus@mso.umt.edu>>>  
Sent: Wednesday, July 20, 2016 11:10 AM  
To: Gould,Jeff; Alexander, Joseph G -FS  
Cc: Loren Grosskopf; [Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>; Daniel Thompson ([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>); Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>); [pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>  
Subject: RE: Population management sub-group assignment

I apologize that I had to jump to another call. Attached is the proposed new Figure 3 for Chapter 2. Please let me know if you have any suggested edits to it.

Jennifer Fortin-Noreus, Ph.D.  
Postdoctoral Researcher  
Grizzly Bear Recovery Program  
University of Montana  
University Hall, Room 309  
Missoula, MT 59812  
phone: (406) 243-4994<<tel:%28406%29%20243-4994>>  
[jennifer.fortin-noreus@umontana.edu](mailto:jennifer.fortin-noreus@umontana.edu)<<mailto:jennifer.fortin-noreus@umontana.edu>>

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From: Gould,Jeff [[jeff.gould@idfg.idaho.gov](mailto:jeff.gould@idfg.idaho.gov)<<mailto:jeff.gould@idfg.idaho.gov>>]  
Sent: Tuesday, July 19, 2016 10:06 AM  
To: Alexander, Joseph G -FS  
Cc: Loren Grosskopf  
([lgrosskopf@parkcounty.us](mailto:lgrosskopf@parkcounty.us)<<mailto:lgrosskopf@parkcounty.us>>); Fortin-Noreus, Jennifer; [Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>; Daniel Thompson ([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>); Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>); [pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>  
Subject: Re: Population management sub-group assignment

Sounds good, call me if you need a backup and I can offer a different host line

On Jul 19, 2016, at 6:57 AM, Alexander, Joseph G -FS  
<[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)<<mailto:jgalexander@fs.fed.us>>  
<<mailto:jgalexander@fs.fed.us><<mailto:jgalexander@fs.fed.us>>>> wrote:

Ok gang, let's do 10:30 tomorrow morning. The call in number is 888-844-9904<<tel:888-844-9904>> and passcode 8620731. I am in Dubois dealing with a fire but should be able to call in and sign in as the host. If not I will call one of you and get you the host number. Thanks, Joe

<image001.jpg>

Joseph Alexander  
Forest Supervisor

Forest Service  
Shoshone National Forest, Supervisor's Office

phone: 307-578-5187<<tel:307-578-5187>>  
fax: 307-578-5112<<tel:307-578-5112>>  
[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)<<mailto:jgalexander@fs.fed.us>>  
<<mailto:jgalexander@fs.fed.us><<mailto:jgalexander@fs.fed.us>>>>

808 Meadow Lane Avenue  
Cody, WY 82414  
[www.fs.fed.us](http://www.fs.fed.us)<<http://www.fs.fed.us>><<http://www.fs.fed.us>>  
<image002.png><<https://twitter.com/forestservice>><image003.png>  
<<http://facebook.com/USDA>>

Caring for the land and serving people

From: Gould,Jeff

[<mailto:jeff.gould@idfg.idaho.gov><<mailto:jeff.gould@idfg.idaho.gov>>]

Sent: Monday, July 18, 2016 1:21 PM

To: Loren Grosskopf ([lgrosskopf@parkcounty.us](mailto:lgrosskopf@parkcounty.us)<<mailto:lgrosskopf@parkcounty.us>>  
<<mailto:lgrosskopf@parkcounty.us><<mailto:lgrosskopf@parkcounty.us>>>)  
<[lgrosskopf@parkcounty.us](mailto:lgrosskopf@parkcounty.us)<<mailto:lgrosskopf@parkcounty.us>>  
<<mailto:lgrosskopf@parkcounty.us><<mailto:lgrosskopf@parkcounty.us>>>>;  
Alexander, Joseph G -FS <[jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)<<mailto:jgalexander@fs.fed.us>>  
<<mailto:jgalexander@fs.fed.us><<mailto:jgalexander@fs.fed.us>>>>; Fortin-Noreus,  
Jennifer ([jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)<<mailto:jennifer.fortin-noreus@mso.umt.edu>>  
<<mailto:jennifer.fortin-noreus@mso.umt.edu><<mailto:jennifer.fortin-noreus@mso.umt.edu>>>)  
<[jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)<<mailto:jennifer.fortin-noreus@mso.umt.edu>>  
<<mailto:jennifer.fortin-noreus@mso.umt.edu><<mailto:jennifer.fortin-noreus@mso.umt.edu>>>>; Jodi\_Bush@fws.gov<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>  
<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)<[mailto:Jodi\\_Bush@fws.gov](mailto:Jodi_Bush@fws.gov)>>>; Daniel Thompson  
([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>  
<<mailto:daniel.thompson@wyo.gov><<mailto:daniel.thompson@wyo.gov>>>)  
<[daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)<<mailto:daniel.thompson@wyo.gov>>  
<<mailto:daniel.thompson@wyo.gov><<mailto:daniel.thompson@wyo.gov>>>>; Kerry  
Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>  
<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>>)  
<[kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>  
<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>>>;  
'[pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>  
<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>>'<  
<[pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>  
<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>>>

Subject: FW: Population management sub-group assignment

I would like to have a conference call for 30 minutes to discuss what, if any, of the proposed changes should be forwarded to the steering committee. Please let me know what time you are available to discuss the attached FCOY proposed changes- please list your available time blocks on the following 2 days.

July 20-Wednesday morning

July 27-Wednesday afternoon

From: Gould,Jeff

Sent: Tuesday, July 12, 2016 3:22 PM

To: Loren Grosskopf; Alexander, Joseph G -FS; Fortin-Noreus, Jennifer;

[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)<[mailto:jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>

<[mailto:jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)<[mailto:jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>>>; Daniel Thompson; Kerry

Gunther; [pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>

<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)<[mailto:pj\\_white@nps.gov](mailto:pj_white@nps.gov)>>>

Cc: 'Brian Nesvik'

Subject: Population management sub-group assignment

Population Sub-Group Members;

The YES Steering Committee met on May 31st and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1.

Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff.

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Dan J. Thompson, PhD  
Large Carnivore Section Supervisor  
Wyoming Game and Fish Dept  
260 Buena Vista Dr  
Lander, WY 82520  
(307) 332-2688  
[Daniel.Thompson@wyo.gov](mailto:Daniel.Thompson@wyo.gov)<<mailto:Daniel.Thompson@wyo.gov>>

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E-Mail to and from me, in connection with the transaction of public business, is subject to the Wyoming Public Records Act and may be disclosed to third parties.

**Loren Grosskopf <LGrosskopf@parkcounty.us>**

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**From:** Loren Grosskopf <LGrosskopf@parkcounty.us>  
**Sent:** Thu Aug 04 2016 11:31:41 GMT-0600 (MDT)  
**To:** "Bush, Jodi" <jodi\_bush@fws.gov>  
**Subject:** FW: Population management sub-group assignment  
**Attachments:** Appendix C - edits by Pop subgroup.docx FCOY proposed revisions 7.12.16.docx

per your request been running around cody--lots of fire activity last night-evacuated quite a few homes/ranches Loren Grosskopf, Park County Commissioner



From: Gould,Jeff <[jeff.gould@idfg.idaho.gov](mailto:jeff.gould@idfg.idaho.gov)> Sent: Monday, July 18, 2016 1:20 PM To: Loren Grosskopf; Alexander, Joseph G -FS ([jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)); Fortin-Noreus, Jennifer ([jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)); 'jodi\_bush@fws.gov'; Daniel Thompson ([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)); Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)); 'pj\_white@nps.gov' Subject: FW: Population management sub-group assignment I would like to have a conference call for 30 minutes to discuss what, if any, of the proposed changes should be forwarded to the steering committee. Please let me know what time you are available to discuss the attached FCOY proposed changes-please list your available time blocks on the following 2 days. July 20-Wednesday morning July 27-Wednesday afternoon From: Gould,Jeff Sent: Tuesday, July 12, 2016 3:22 PM To: Loren Grosskopf; Alexander, Joseph G -FS; Fortin-Noreus, Jennifer; [jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov); Daniel Thompson; Kerry Gunther; [pj\\_white@nps.gov](mailto:pj_white@nps.gov) Cc: 'Brian Nesvik' Subject: Population management sub-group assignment Population Sub-Group Members; The YES Steering Committee met on May 31st and reviewed our Sub-Group report and recommendations. Our Population Sub-Group asked for additional time to make clarifying edits to portions of Chapter 2 and Appendix C to clear up confusion based on mixed language relating to females with coy, cubs-of-the-year, and young (pages 6, 22, 33-35, 37-40, and 50). Sub-Group members Dan Thompson (Wyoming) and Jennifer Fortin-Noreus (USFWS) worked together with Frank VanManen (IGBST) to provide these attached edits that should improve consistency. The reviewers also substituted a different figure that represents "model averaged" number of females with cubs-of-the-year on pages 37-38. This is more representative of what is being stated in Recovery Criterion 1. Please review and provide me with your feedback by the end of this week, it should go quickly-changes are noted with track changes in both word documents. If you need additional time, just let me know, thanks for your review in advance, Jeff.

**"Bush, Jodi" <[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>**

---

**From:** "Bush, Jodi" <[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)>  
**Sent:** Thu Aug 04 2016 15:25:36 GMT-0600 (MDT)  
**To:** Loren Grosskopf <[LGrosskopf@parkcounty.us](mailto:LGrosskopf@parkcounty.us)>  
**Subject:** Re: FW: Population management sub-group assignment

Thanks Lorne. Appreciate it. JB

Jodi L. Bush  
Office Supervisor  
Montana State Ecological Services Office  
585 Shepard Way, Suite 1  
Helena, MT 59601  
(406) 449-5225, ext.205

On Thu, Aug 4, 2016 at 11:31 AM, Loren Grosskopf <[LGrosskopf@parkcounty.us](mailto:LGrosskopf@parkcounty.us)> wrote:  
per your request

been running around cody--lots of fire activity last night-evacuated quite a few homes/ranches

Loren Grosskopf, Park County Commissioner

---

From: Gould,Jeff <[jeff.gould@idfg.idaho.gov](mailto:jeff.gould@idfg.idaho.gov)>  
Sent: Monday, July 18, 2016 1:20 PM



To: Loren Grosskopf; Alexander, Joseph G -FS ([jgalexander@fs.fed.us](mailto:jgalexander@fs.fed.us)); Fortin-Noreus, Jennifer ([jennifer.fortin-noreus@mso.umt.edu](mailto:jennifer.fortin-noreus@mso.umt.edu)); '[jodi\\_bush@fws.gov](mailto:jodi_bush@fws.gov)'; Daniel Thompson ([daniel.thompson@wyo.gov](mailto:daniel.thompson@wyo.gov)); Kerry Gunther ([kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)); '[pj\\_white@nps.gov](mailto:pj_white@nps.gov)'  
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Subject: Population management sub-group assignment

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